













Galliford Try is committed to protecting the environment, by adopting sustainable resourcing and consumption practices and taking measures to mitigate carbon production and climate change to protect our environment and biodiversity.

Our Leaders will ensure:

	Visible leadership and collaboration with all of our stakeholders to meet their needs and to improve our performance.
	A positive environmental culture by investing in our Challenging Beliefs, Affecting Behaviour programme.
	All employees are aware of and understand their environmental responsibilities, including effectively mitigating risk.
	Positive reporting of environmental hazards, risks and opportunities is encouraged without reprisal.
	Suitable resources, facilities and finances provided.
	Relevant environmental training, instruction and information is provided.
	Environmental support and advice are provided at all stages of a project, to protect the environment e.g., pollution prevention.
	Compliance with all statutory provisions and industry best practices.
	Regular measurement of our performance to identify continual improvement.
	Annual leading and lagging indicators are set and communicated.
	Suitable actions taken following any incidents or non-conformances.
	Our Policy Statement is reviewed at least annually or following any change and is communicated and available to interested parties.

These commitments are supported by the arrangements included in our business management systems (BMS), our Energy, Biodiversity and Responsible Resourcing Policies.

Objectives 23/24

- Environmental Incident Campaign – upskill, raise awareness and improve our environmental reporting
- Produce and issue guidance for net zero site set up
- Produce a biodiversity strategy.

Signed for and on behalf of the Executive Board:



Bill Hocking, Chief Executive
Galliford Try Holding Plc

Reviewed: 5 October 2023

This Policy applies to all employees and contractors working for Galliford Try Holdings plc and INCLUDES, Morrison Construction Limited, Galliford Try Construction Limited (previously known as Galliford Try Building Limited), Galliford Try Infrastructure Limited, Galliford Try Facilities Management Limited, Rock & Alluvium Limited, Oak Specialist Services Limited, Lintott Control Systems Limited, Ham Baker Engineering Limited and all subsidiaries