Galliford Try Holdings plc

PO-HSE-004 Energy Policy

We recognise the urgency of climate change and champion the role we must play in decarbonising the economy. We are committed to responsible energy management and will practice energy efficiency throughout all our premises, plant, and equipment.

Our objective is to support the UK's transition to a low-carbon economy by reducing our demand for energy and by transitioning from fossil fuels to renewable alternatives. To meet this objective, we will:

- Ensure compliance with all relevant legislation as a minimum, including the Energy Saving Opportunities Scheme (ESOS) and, where practical, approved codes of practice and other requirements such as those specified by our clients.
- Measure our energy consumption, and associated Greenhouse Gas Scope 1 and Scope 2 carbon dioxide equivalent emissions and reporting on an annual basis in compliance with the Streamline Energy and Carbon Reporting (SECR) requirements.
- Set and review performance against objectives and targets, including our net zero commitments and near team science-based targets, that drive continuous improvements in our energy performance.
- Provide sufficient information, resources, and training to facilitate the achievement of energy related objectives and targets.
- Use technology solutions wherever practicable to reduce energy use and transition to fossil fuel free fuels
- Ensure all directly purchased electricity is on 100% renewable tariffs.
- Seek to maximise the proportion of indirectly purchased electricity (i.e. recharged by landlords) that is on 100% renewable tariffs.
- Incorporate energy efficiency considerations into our business management systems.

Overall responsibility of this Policy rests with the Executive Board. The Executive Board discharges this responsibility through the Divisional Boards who are responsible for the implementation of this Policy and associated management systems.

The policy is communicated to all employees and is publicly available on our website. The contents of this Policy will be reviewed and updated as necessary or at least an annual basis.

Signed for and on behalf of the Executive Board:

Bill Hocking
Chief Executive
Galliford Try Holdings plc

Reviewed: **July 2026**
Next Review: **July 2027**

This Policy applies to all employees, contractors and those working on behalf of Galliford Try Holdings plc and INCLUDES: Morrison Construction Limited, Galliford Try Construction Limited, Galliford Try Infrastructure Limited and all subsidiaries.