













Galliford Try is committed to minimising the risk of injury, occupational ill-health and protecting the wellbeing of our employees and others affected by our operations.

### Our Leaders will ensure:

	Visible leadership and collaborating with all of our stakeholders to meet their needs and to improve our performance.
	A positive health, safety, and wellbeing culture by investing in our Challenging Beliefs, Affecting Behaviour programme.
	All employees are aware of and understand their health & safety responsibilities.
	Positive reporting of hazards risks and opportunities is encouraged without reprisal.
	Suitable resources, facilities and finances provided.
	Relevant health and safety training, instruction and information is provided.
	Wellbeing support and advice is provided.
	Compliance with all statutory provisions and industry best practices.
	Regular measurement of our performance to identify continual improvement.
	Annual leading and lagging indicators are set and communicated.
	Suitable actions taken following any incidents or non-conformances.
	Our Policy Statement is reviewed at least annually or following any change and is communicated and available to interested parties.

### Group Objectives 2023/24:

#### Avoidance of Service Strikes

- Review of BMS
  - *Prioritisation of Vac Ex*
  - *Assessment of GPR needs*
  - *Inclusion of 'above' ground services*

#### Simplify Communication

- Review Back to Basics and embed further

#### Plant Pedestrian Interface

- Full formal review of technological solutions available
- Planning to avoid interface
- Understanding, and communication of, the behavioural aspects

Signed for and on behalf of the Executive Board:



**Bill Hocking**  
Chief Executive  
Galliford Try Holdings Plc

**Reviewed: 25 September 2023**

*This Policy applies to all employees and contractors working for Galliford Try Holdings plc and INCLUDES, Morrison Construction Limited, Galliford Try Construction Limited (previously known as Galliford Try Building Limited), Galliford Try Infrastructure Limited, Galliford Try Facilities Management Limited, Rock & Alluvium Limited, Oak Specialist Services Limited, Lintott Control Systems Limited, Ham Baker Engineering Limited and all subsidiaries.*

*Our health & safety vision is to create and maintain an environment where care for our people for our and those who work with us is our top priority and a belief that all incidents are preventable prevails.*