

Galliford Try is committed to protecting the environment by adopting sustainable resource and consumption practices, reducing carbon emissions, and mitigating the impacts of climate change. We aim to prevent pollution, preserve biodiversity and minimise environmental harm across all our operations. We recognise our responsibilities under environmental legislation and believe that all environmental incidents are preventable.

We apply a lifecycle approach to our work, considering environmental aspects and impacts from design and procurement through construction, operation and end-of-life. Alongside this, we take into account the environment in which we operate and the expectations of our stakeholders, so we make better decisions and deliver sustainable outcomes for the environment and the communities in which we work.

OUR VISION ...we aspire to no harm by creating and maintaining a culture where caring for our people and the environment and communities in which we work is a priority.

OUR COMMITMENT ...our Leaders will;

	Demonstrate visible leadership and take responsibility for environmental management, promoting collaboration, active consultation and participation with workers, the supply chain and relevant stakeholders.
	Set, communicate, and monitor clear Environmental objectives aligned with business priorities, supported by defined annual leading and lagging performance indicators.
	Promote a positive environmental culture by investing in our Challenging Beliefs, Affecting Behaviour programme.
	Ensure all employees are suitably trained, competent and understand their environmental responsibilities, and are provided with relevant and appropriate health and safety training, instruction, and information.
	Support and empower our teams to identify and manage environmental hazards, risks and opportunities without reprisal.
	Provide the right people, facilities and ensure resources are in place to effectively manage environmental performance and support continual improvement.
	Ensure Environmental support and advice are provided at all stages of a project, to protect the environment.
	Ensure compliance with applicable legal requirements and other compliance obligations and align with relevant industry best practices, with regular reviews integrated into operational processes.
	Regularly monitor performance to drive continuous improvement through learning, innovation, and feedback.
	Ensure suitable actions are taken and effectiveness assessed following any incidents or non-conformances to support learning and improvement to support learning and improvement.

BUSINESS WIDE PRIORITIES 2026/27

- ◆ Continually improve our certified environmental management system to meet evolving expectations and support our transition to the updated ISO 14001 standard.
- ◆ Track and analyse environmental performance data to drive smarter, data-informed decisions.
- ◆ Minimise waste production maximise resource efficiency through circular economy principles—reduce, reuse, recycle.
- ◆ Protect and enhance biodiversity by preserving natural habitat and integrating nature-positive practices.
- ◆ Deliver on our carbon road map by embedding low-carbon thinking into all operations.
- ◆ Support climate resilience by identifying and managing environmental risks.

Signed for and on behalf of the Executive Board



Bill Hocking, Chief Executive
Galliford Try Holdings Plc

Reviewed: July 2026
Next Review: July 2027

This Policy applies to all employees, contractors and those working on behalf of Galliford Try Holdings plc and INCLUDES: Morrison Construction Limited, Galliford Try Construction Limited, Galliford Try Infrastructure Limited and all subsidiaries.

Send improvement feedback to bms@gallifordtry.co.uk

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