

GALLIFORD TRY HOLDINGS PLC RESPONSIBLE SOURCING POLICY



This Policy applies to Galliford Try Holdings Plc and includes, Morrison Construction Limited, Galliford Try Construction Limited, Galliford Try Infrastructure Limited, Galliford Try Investments Limited, Galliford Try Facilities Management Limited, Lintott Control Systems Limited, Rock & Alluvium Limited, Oak Dry Lining Limited and all subsidiaries.

Galliford Try recognises that the manufacture and distribution of the materials we use has the potential to cause adverse social, economic, and environmental impacts. We purchase the overwhelming majority of our materials from our Suppliers (either directly or via a sub-contractor) and are committed to selecting, supporting, and collaborating with Suppliers that are taking steps to address sustainability issues. We deliver this commitment by:

- Considering sustainability issues in the selection of our Suppliers. Above and beyond our expectation of compliance with UK legislation, we prioritise the selection of suppliers that meet the following standards:
 - Certified health and safety (OHSAS 18001/ ISO 45001), environment (ISO 14001), quality (ISO 9001), and Responsible Sourcing (BES 6001) management systems.
 - Active management of environmental impacts, including energy/climate change, waste, water, biodiversity, and pollution.
 - Policies or procedures covering employee right to work in the UK, employee rights (e.g. working hours, benefits, and training), equality/diversity, grievance/whistleblowing and payment of the real living wage.
 - A community or corporate responsibility policy or procedures.
 - Active membership of the Supply Chain Sustainability School.
 - Procedures to reduce the risk of modern slavery (including forced, compulsory and child labour) occurring in their supply chain.
- Actively engaging with our Suppliers to build effective relationships. As well as regular dialogue and meetings, we provide transparency of our dedicated supply chain contacts and project pipeline (including tender activity, project progress and subcontractor appointment).
- Committing to paying suppliers in line with the requirements of the Prompt Payment Code and mutually agreed contract terms.
- Encourage the use of electric vehicles and sustainably produced biodiesel for use in plant and equipment.
- Being Partners, board members and active participants in the Supply Chain Sustainability School, which provides free industry specific sustainability guidance and training to the construction supply chain.
- Working with our supply chain to deliver continuous improvement across a range of sustainability priorities, including health and safety, carbon reduction, and social value.
- Providing sufficient information, resources and training to employees involved in the implementation of this policy.
- Communicating this policy to all potential and existing Suppliers.

Overall responsibility for responsible sourcing and this Policy rests with the Executive Board. The Divisions are responsible for ensuring the requirements of this Policy are implemented.

This Policy statement applies to all our current and potential Suppliers and is available to all employees via our intranet-based business management system. The Policy is also made publicly available on our website. The contents of this Policy will be reviewed and updated as necessary on at least an annual basis.

Signed for and on behalf of the Executive Board:

A handwritten signature in black ink, appearing to read 'Bill Hocking'.

Bill Hocking
Chief Executive, Galliford Try Holdings Plc

Reviewed: April 2022