

*This Policy applies to Galliford Try Holdings Plc and INCLUDES, Morrison Construction Limited, Galliford Try Construction Limited, Galliford Try Infrastructure Limited, Galliford Try Facilities Management Limited, Rock & Alluvium Limited, Oak Dry Lining Limited and all subsidiaries*

At Galliford Try we acknowledge that long-term climate change has the potential to adversely impact our environment, society and business. We recognise that energy use is inter-related with climate change and therefore, we are committed to the effective and efficient management of energy to achieve performance improvements. We deliver this commitment by:

- Ensuring compliance with all relevant legislation as a minimum and, where practical, approved codes of practice and other requirements such as those specified by our clients.
- Measuring our energy consumption, and publicly reporting our associated Greenhouse Gas Scope 1 and Scope 2 carbon dioxide equivalent emissions, on an annual basis.
- Setting and reviewing performance against objectives and targets that drive continuous improvements in our energy performance.
- Providing sufficient information, resources and training to facilitate the achievement of energy related objectives and targets.
- Incorporating energy efficiency considerations into our environmental management systems.

Overall responsibility for energy management and this Policy rests with the Executive Board. The Executive Board discharges this responsibility through the Divisional Boards who are responsible for the implementation of this Policy.

This Policy statement applies to the whole of Galliford Try Holdings Plc and is available to all employees via our intranet based business management system. The policy is also made publicly available on our website. The contents of this Policy will be reviewed and updated as necessary on at least an annual basis.

*Signed for and on behalf of the Executive Board:*



**Bill Hocking**  
**Chief Executive**  
**Galliford Try Holdings Plc**

***Reviewed: 2 January 2020***