

GALLIFORD TRY HOLDINGS PLC

HEALTH AND SAFETY POLICY STATEMENT



This Policy applies to Galliford Try Holdings Plc and INCLUDES, Morrison Construction Limited, Galliford Try Construction Limited (previously known as Galliford Try Building Limited), Galliford Try Infrastructure Limited, Galliford Try Facilities Management Limited, Rock & Alluvium Limited, Oak Dry Lining Limited and all subsidiaries

Galliford Try Holdings Plc (Galliford Try) is committed to a policy of effectively managing all aspects of health, safety and welfare. **This commitment extends to all workplaces, employees and others affected by our operations.**

Galliford Try recognises that achieving high standards of health and safety is an integral part of Business performance. Whilst all statutory provisions will be complied with as a minimum, the Company will take all reasonably practicable measures to ensure continual improvement in health and safety standards by setting appropriate objectives and targets. This will be in the form of an annual health safety and sustainability action plan, which will be continually reviewed throughout the year and added to as necessary.

The Executive Board accepts that it has the overall responsibility for health, safety and welfare and in turn, the Divisional Boards accept their own health and safety responsibilities. These Boards will ensure that such resources, facilities, finances, information, instruction, training and supervision are provided, as is necessary, to minimise the risk of injury or ill health and to maintain a positive health and safety culture and performance throughout the Group.

The Galliford Try management at each Business Unit is responsible for the implementation of this Policy and for ensuring risks to the health and safety of all persons are assessed and safe systems of work devised in line with the Galliford Try Health, Safety and Sustainability Management Systems. Health and safety responsibilities have been defined for all Galliford Try personnel and are contained within the Company's 'Organisation and Arrangements' document.

Galliford Try is also committed to ensuring that the *behaviour* of our people, at all levels, is consistent with an improving safety culture. Our vision is to create and maintain an environment where care for our people, and those who work with us, is our top priority; where the belief that all accidents are preventable prevails.

All employees and contractors are expected to co-operate with Galliford Try in the implementation of this Policy and the supporting Health, Safety and Sustainability Management Systems. They will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to themselves or others. Consultation with staff and operatives will be structured to ensure feedback is encouraged to continually improve safe systems of work and prevention of ill-health.

This Galliford Try Policy Statement will be issued to all employees, uploaded to the Intranet, displayed prominently at all workplaces and be available on request to all interested parties. The organisation and arrangements for implementation of the Policy will also be available on the Intranet and at all workplaces for reference by any employee as required.

The Health and Safety Policy is continually being monitored and developed and will be formally reviewed annually, though on exception, amendments may be implemented at other times as required by legislative changes or work practices.

Signed for and on behalf of the Executive Board:

A handwritten signature in black ink, appearing to read 'Bill Hocking'.

Bill Hocking
Chief Executive
Galliford Try Holdings Plc

Reviewed: 2 January 2020