

1. Statement of Commitment

Galliford Try defines Corporate Responsibility (CR) as the management of our economic, environmental and social responsibilities to benefit our stakeholders and future generations.

CR aligns our core business activities with 'sustainable development'. This policy supports our vision and values by helping to operate the business in a sustainable and responsible manner.

Vision	Values
Our vision is to be leaders in the construction of a sustainable future.	Our values are excellence, passion, integrity and collaboration.

Within the vision, placing emphasis on "*a sustainable future*" aims to ensure the long term success of the business by contributing economically, environmentally and socially (our corporate responsibilities) to the communities in which we operate.

The Executive Board fully recognise that these responsibilities have to be at the forefront of the group's thinking to achieve the vision. How we coordinate and manage these responsibilities, in the products and services we deliver, is key to our long term future as a sustainable and profitable business. The board commits to ensuring that the CR policy is implemented with an agreed strategy and objectives, and that sufficient resources are available to achieve the objectives of the policy.

Our objective is to demonstrate to our clients, customers and all of our stakeholders that we provide sustainable solutions and services.

2. Scope and Objectives

This policy applies to the entire Galliford Try plc. Our focus over 2009/10 has been to ensure the ownership of CR within the operational businesses. The specific objectives for 2010/11 are as follows:

1. Produce Divisional and Business Unit CR action plans
2. Specific support to implement the above action plans
3. Demonstrate our sustainable performance through a set of KPI's
4. Ensure our objectives and progress align with senior management expectation and aspiration

3. Management of Implementation

The Chief Executive is ultimately responsible for CR and signs the policy statement. The Company Secretary is the executive board member designated with responsibility for CR. A CR manager is responsible for the day-to-day CR affairs and coordination of activity across the group. The CR manager reports progress to the executive board on a 6 monthly basis. The CR steering committee meets quarterly to form a view on relevant issues and advise on the direction of CR within the business.

4. Review

This policy will be reviewed at least every 12 months by the CR steering committee and approved by the executive board

G P Fitzgerald
Chief Executive
March 2010