

1. Statement of Commitment

Galliford Try defines Corporate Responsibility (CR) as the management of our economic, environmental and social responsibilities to benefit our stakeholders and future generations.

CR aligns our core business activities with “sustainable development”. This policy supports our vision and values by helping to operate the business in a sustainable and responsible manner.

Vision Our vision is “to be leaders in the construction of a sustainable future”.	Values Our values are excellence, passion, integrity and collaboration.
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Within the vision, placing emphasis on “*a sustainable future*” aims to ensure the long-term success of the business by contributing economically, environmentally and socially (our corporate responsibilities) to the communities in which we operate.

The Executive Board fully recognises that these responsibilities have to be at the forefront of the Group’s thinking to achieve the vision. How we co-ordinate and manage these responsibilities, in the products and services we deliver, is key to our long-term future as a sustainable and profitable business. The board is committed to ensuring that the CR policy is implemented with an agreed strategy and objectives, and that sufficient resources are available to achieve the objectives of the policy.

2. Scope and Objectives

This policy applies to the entire Galliford Try group. Our objectives for 2009 are to:

1. Enhance the profile of CR across the business.
2. Record and evaluate current CR practices.
3. Identify a suite of CR key performance indicators.
4. Develop a roadmap to support contribution to CR across the business.
5. Continue to form strategic partnerships with sector and governmental organizations.
6. Develop our capacity to offer sustainable choices in both products and services.

3. Management of Implementation

The Chief Executive is ultimately responsible for CR and will sign the policy statement. The Company Secretary is the Executive Board member designated with responsibility for CR. The CR Manager is responsible for the day-to-day CR affairs and co-ordination of activity across the group. The CR Manager reports progress to the Executive Board on a six monthly basis. The CR steering committee meets quarterly to form a view on relevant issues and advise on the direction of CR within the business.

4. Review

This policy will be reviewed at least every 12 months by the CR steering committee and approved by the Executive Board.

G P Fitzgerald
Chief Executive

