

We recognise the urgency of climate change and champion the role we have to play in decarbonising the economy. We are committed to responsible energy management and will practice energy efficiency throughout all our premises, plant, and equipment, wherever it is cost effective. To meet our commitments, we will:

- Ensure compliance with all relevant legislation as a minimum, including the Energy Saving Opportunities Scheme (ESOS) and, where practical, approved codes of practice and other requirements such as those specified by our clients.
- Measure our energy consumption, and associated Greenhouse Gas Scope 1 and Scope 2 carbon dioxide equivalent emissions, and reporting on an annual basis in compliance with the Streamline Energy and Carbon Reporting (SECR) requirements.
- Set and review performance against objectives and targets, including our net zero commitments and near term science-based targets, that drive continuous improvements in our energy performance.
- Provide sufficient information, resources, and training to facilitate the achievement of energy related objectives and targets.
- Use technology solutions wherever practicable to reduce energy use and to use environmentally friendly fuels etc.
- Incorporate energy efficiency considerations into our environmental management systems.

Overall responsibility of this Policy rests with the Executive Board. The Executive Board discharges this responsibility through the Divisional Boards who are responsible for the implementation of this Policy and associated management systems.

The policy is communicated to all employees and is publicly available on our website. The contents of this Policy will be reviewed and updated as necessary or at least an annual basis.

## Objectives

- To transition from fossil fuels to renewable energy
- To monitor energy consumption
- To reduce the environmental impact of our energy consumption

Immediate aims to achieve objectives are:

- *Fleet Policy updated to have plug-in hybrid or electric vehicles*
- *Green Site Set up Guide*
- *Electricity purchased on renewable tariffs only*

*Signed for and on behalf of the Executive Board:*



**Bill Hocking**  
**Chief Executive**  
**Galliford Try Holdings Plc**

**Reviewed: 1 November 2023**

*This Policy applies to all employees and contractors working for Galliford Try Holdings plc and INCLUDES, Morrison Construction Limited, Galliford Try Construction Limited (previously known as Galliford Try Building Limited), Galliford Try Infrastructure Limited, Galliford Try Facilities Management Limited, Oak Specialist Services Limited, Lintott Control Systems Limited, Ham Baker Engineering Limited and all subsidiaries*