

GALLIFORD TRY HOLDINGS PLC

SUSTAINABILITY POLICY



This Policy applies to Galliford Try Holdings Plc and INCLUDES, Morrison Construction Limited, Galliford Try Construction Limited, Galliford Try Infrastructure Limited, Galliford Try Facilities Management Limited, Rock & Alluvium Limited, Oak Specialist Services Limited, Lintott Control Systems Limited, Ham Baker Engineering Limited and all subsidiaries.

At Galliford Try, our purpose is to improve lives by sustainably building the facilities and infrastructure that communities need. Operating sustainably is therefore at the heart of our Sustainable Growth strategy for delivering long term value to our stakeholders.

We deliver our commitment to sustainability by:

- Understanding the priorities of our key stakeholders and developing a sustainability strategy that is informed by their priorities.
- Aligning our sustainability strategy to six fundamental areas – Environment and Climate Change, Clients, Communities, People, Health and Safety and our Supply Chain and defining a long-term ambition, together with appropriate performance measures and targets, for each pillar.
- Publicly reporting on our sustainability performance through our website and the Galliford Try Annual Report.
- Engaging with relevant external accreditation bodies and ESG ratings agencies, including ISO, Considerate Constructors Scheme, CDP, MSCI, FTSE4Good, EcoVadis and Sustainalytics.
- Maintaining appropriate governance over sustainability data that is publicly reported, including the use of independent verification of data where necessary.
- Working collaboratively with our clients and supply chain to ensure that we support each other in delivering on our respective sustainability targets.
- Ensuring compliance with all relevant legislation, including the Public Services (Social Value) Act 2012, and keeping informed of sustainability best practice by engaging with relevant external bodies and participating in industry forums.
- Providing internal forums for sharing best practice and developing sustainability initiatives.

Overall responsibility for sustainability and this Policy rests with the Executive Board.

This Policy statement applies to the whole Galliford Try Group and is available to all employees via our intranet based business management system. The policy is also made publicly available on our website. The contents of this Policy will be reviewed and updated as necessary on at least an annual basis.

Signed for and on behalf of the Executive Board:

A handwritten signature in black ink, appearing to read 'Bill Hocking'.

Bill Hocking
Chief Executive
Galliford Try Holdings Plc
Reviewed: August 2023